

Just Culture Leadership Declaration

Names of Team Member Applicants:

Name and Address of the Organization

The following declaration should be read and signed by at least one executive (e.g., President, Chief Executive Officer, Chief Operating Officer, Vice President, Provost/Dean of Faculty) who has a leadership role in the team's current place of employment.

I acknowledge that the individuals listed above are applying as a team of three applicants for the annual ***Judy Smetzer Just Culture Champion Scholarship***. I have reviewed the application materials and confirmed that the information is factual, and the description of the team as presented is accurate. I understand that the scholarship award (Paid tuition for a team of three individuals to virtually attend a Just Culture Certification program) will be announced later this year and be available for use during the following calendar year, during specific dates and times offered by The Just Culture Company.

As a Leader of this organization, I confirm that:

- Our organization has prioritized patient safety and decided to adopt the *Just Culture* model of accountability.
- This team of individuals will be provided with the necessary time to attend the Just Culture certification course associated with the scholarship.
- Upon completion of the course, this team is expected to advocate for Just Culture implementation within our organization.
- Our leadership team will support these Just Culture champions as they lead any necessary changes in the organizational culture, particularly related to human behaviors associated with risk and medical errors, the investigation of events, organizational disciplinary policies, and system design strategies.

Print Name and Title _____

Signature _____ Date _____

Please submit this signed Just Culture Leadership Declaration by the application deadline.

Email spaparella@ismp.org