

ISMP Safe Medication Management Fellow

A Unique One-Year Learning Opportunity in Medication Error Prevention

The Institute for Safe Medication Practices (ISMP) recognizes the importance of preparing healthcare professionals to lead the way in medication safety. That's why ISMP offers the Safe Medication Management Fellowship, a unique 12-month program beginning each July that educates a healthcare practitioner in medication error prevention and safe medication use methods.

The Fellowship gives experienced candidates an unparalleled opportunity to learn from and work with some of the nation's top experts in medication safety and benefit from the Institute's years of experience and solid reputation. Fellows collaborate with practitioners in every kind of healthcare setting to develop and implement interdisciplinary error-prevention strategies, undertake broad-based communication about medication errors and their prevention, and create educational initiatives that reach healthcare professionals and the general public with crucial information.

As part of their year at ISMP, the Fellow will have the opportunity to:

- Gain valuable experience through networking with pharmaceutical, healthcare, legislative, and regulatory communities
- Assist in investigating errors reported to national error reporting programs
- Provide follow-up to manufacturers and regulators after learning about safety hazards
- Learn about medication-system problems and prevention programs around the world
- Participate in original research and surveys on medication errors and prevention
- Apply the techniques of Failure Mode and Effects Analysis (FMEA) to understand where/when errors are most likely to occur and to help prevent them
- Help perform site visits and safety consultations in different healthcare delivery settings.
- Collaborate in the development of educational events and materials
- Write and/or review information for continuing columns in journals and ISMP's medication safety newsletters

Graduates of the Safe Medication Management Fellowship program have been sought for employment in medication safety positions in healthcare systems, regulatory agencies, the pharmaceutical industry, and ISMP. After their year with ISMP, Fellows are well equipped to become leaders in the fight to prevent medication errors and adverse events, regardless of the practice area they choose.

Grow with the ISMP Professional Team

During their time at ISMP, Fellows become an integral part of a close-knit, yet wide-ranging team that includes pharmacists, nurses, physicians, and other professionals, with decades of skill and experience in virtually every facet of medication safety, all dedicated to making medication use safer.

ISMP's professional team is one of its greatest assets and can help Fellows gain a comprehensive knowledge base from which to launch their future careers, in addition to making a real and lasting difference in the safety of the nation's medication-use processes.



Option to Live and Work in an Exciting Metropolitan Area

ISMP is a virtual-hybrid organization with its headquarters located in the suburbs of Philadelphia, PA. This gives Fellows the opportunity to live and work near an exciting metropolitan area that is centrally located between New York City and Washington, D.C.

Relocation is not required; however, in-person meetings may be required as frequently as monthly, and the Fellow is responsible for their own travel expenses.

Candidate Qualifications and Compensation

- Legally eligible to work in the United States
- Healthcare professional with at least one year of postgraduate experience working in a healthcare setting
 - Pharmacists and physicians who have completed a residency program and nurses with risk management, quality improvement, or patient safety experience are encouraged to apply
 - Students who have not worked at least one year as a pharmacist, nurse, or physician are not eligible to apply
- Dedicated individual with a strong commitment to improving medication safety, the ability to work in a fast paced and often-changing environment, and a high comfort level with working independently or in a collaborative process
- Excellent written and verbal communication skills

The 12-month Fellowship offers a stipend, 15 paid time off days, and health benefits for the Fellow.

How to Apply

Applicants must submit the following to be considered:

- Online application
- Cover letter expressing interest in the Fellowship
- Curriculum vitae/resume
- Three professional and/or academic letters of reference
- College transcripts



For more information, including the fellowship course outline, how to apply, and application deadlines, visit:

www.ismp.org/professional-development/fellowships