\square Yes, I have personally experienced disrespectful behavior(s), individually or as a group \square Yes, I have personally witnessed disrespectful behavior(s) experienced by others

 \square Yes, I am aware of (but have not personally witnessed) disrespectful behavior(s) experienced by others \square No, I have not experienced, witnessed, or are aware of disrespectful behavior(s) (*Please skip to question # 5*)

ISMP Survey on Disrespectful Behavior in Healthcare

Please tell us about your experiences with disrespectful behavior in your workplace. For the purposes of this survey, disrespectful behavior is defined as: any overt or covert interaction (or lack of interaction) between healthcare professionals that may result in either an intended or unintended reluctance to speak up about concerns, question patient care, or share an opinion on a subject. Examples can be found in **Table 1** on page 2. We estimate that it will take you 15 minutes to complete the survey. Please submit your responses by **October 29, 2021**, by visiting: www.ismp.org/ext/761.

1 Please tell us if you have experienced, witnessed, or are aware of disrespectful behavior(s) (in person or via remote work) in the past year. (Check all that apply)

	Frequ				icitoy					About the Offende			er(s) <i>(Check all that apply)</i>		
Disrespectful	Experienced					Witnessed			Gender		Rank		ık		
Behavior	Often	Some- times	Rarely	Never	Often	Some- times	Rarely	Never	Male	Female	Non- binary	Higher Targ		Equal/Bel Target	
eluctant/refuse to answer questions, return calls															
npatience with questions, interruptions															
elling, cursing, outbursts, verbal threats															
eport you to your manager (threat/actual)															
hysical abuse/assault															
ondescending/demeaning comments, insults															
onstant nitpicking/faultfinding															
haming, spreading malicious rumors															
nrowing objects															
sulted due to race/religion/gender/appearance															
egative comments about colleagues/leaders															
lo teamwork/reluctant to follow safety practices															
isrespect during virtual meetings, email, online															
ther (please specify):															
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