

# ISMP Safe Medication Management Fellowship

## A Unique One-Year Learning Opportunity In Medication Error Prevention

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The Institute for Safe Medication Practices (ISMP) recognizes the importance of preparing healthcare professionals to lead the way in medication safety. That's why ISMP offers the Safe Medication Management Fellowship, a unique 12-month program beginning each July that educates a healthcare practitioner in medication error prevention and safe medication use methods.

The fellowship gives experienced candidates an unparalleled opportunity to learn from and work with some of the nation's top experts in medication safety and benefit from the Institute's years of experience and solid reputation. Fellows collaborate with practitioners in every kind of healthcare setting to develop and implement interdisciplinary error-prevention strategies, undertake broad-based communication about medication errors and their prevention, and create educational initiatives that reach healthcare professionals and the general public with crucial information.

### As part of their year at ISMP, the Fellow will have the opportunity to:

- Gain valuable experience through networking with pharmaceutical, healthcare, legislative, and regulatory communities.
- Assist in investigating errors reported to national error reporting programs.
- Provide follow-up to manufacturers and regulators after learning about safety hazards.
- Learn about medication-system problems and prevention programs around the world.
- Participate in original research and surveys on medication errors and prevention.
- Apply the techniques of Failure Mode and Effects Analysis (FMEA) to understand where/when errors are most likely to occur and to help prevent them.
- Help perform site visits and safety consultations in different healthcare delivery settings.
- Collaborate in the development of educational events and materials.
- Write and/or review information for continuing columns in journals and ISMP's medication safety newsletters.

Graduates of the Safe Medication Management Fellowship program have been sought for employment in medication safety positions in healthcare systems, regulatory agencies, the pharmaceutical industry, and ISMP. After their year with ISMP, Fellows are well equipped to become leaders in the fight to prevent medication errors and adverse events, regardless of the practice area they choose.

For more information,  
visit [www.ismp.org/professional-development/fellowships](http://www.ismp.org/professional-development/fellowships)



## About the Institute for Safe Medication Practices

ISMP is the nation's only 501c(3) nonprofit organization devoted entirely to medication error prevention and safe medication use. ISMP represents more than 30 years of experience in helping healthcare practitioners keep patients safe, and continues to lead efforts to improve the medication-use process. The organization is known and respected worldwide as the premier resource for impartial, timely, and accurate medication safety information.

ISMP's highly effective initiatives, which are built upon a non-punitive approach and system-based solutions, fall into five key areas: knowledge, analysis, education, cooperation, and communication. More than 30 years ago, ISMP started a cornerstone of its medication error prevention efforts—a voluntary practitioner error-reporting program to learn about errors happening across the nation, understand their causes, and share “lessons learned” with the healthcare community. Each year, the National Medication Errors Reporting Program (MERP), operated by ISMP, receives hundreds of error reports from healthcare professionals. The Institute is also an official MedWatch partner with the U.S. Food and Drug Administration.



All information derived from MERP and ISMP's global network is shared with millions of healthcare professionals and the public through the development and implementation of error prevention strategies and through diverse communication and education initiatives. Those initiatives include publishing five medication safety newsletters for healthcare professionals and consumers that reach over two million total readers; presenting frequent educational programs on current medication use issues; offering posters, videos, patient brochures,

books and other resources; and providing confidential consulting services to healthcare systems to proactively evaluate medication systems or analyze medication-related sentinel events.

ISMP also routinely undertakes major collaborative projects and partners on an ongoing basis with a broad variety of healthcare practitioners, legislative and regulatory bodies, healthcare institutions, professional organizations, employer and insurer groups, and the pharmaceutical industry. ISMP's wholly owned for-profit subsidiary, Medication Safety Board, works directly and confidentially with the pharmaceutical industry to prevent errors that stem from confusing or misleading labeling and packaging.

As an independent organization, ISMP receives no advertising revenues and depends entirely on the assistance of healthcare practitioners, volunteer efforts, educational projects, grants, and donations to pursue its lifesaving work. For more information, visit ISMP online at [www.ismp.org](http://www.ismp.org).

### ISMP's Mission:

To advance patient safety worldwide by empowering the healthcare community, including consumers, to prevent medication errors.

We accomplish this through our interdisciplinary efforts by:

- Collecting and analyzing reports of medication-related hazardous conditions, close calls, errors, and other adverse drug events.
- Disseminating timely medication safety information, risk reduction tools, and error-prevention strategies.
- Educating the healthcare community and consumers about safe medication practices.
- Collaborating with other patient safety organizations, educational institutions, governmental agencies, and other healthcare stakeholders.
- Advocating for the adoption of safe medication standards by accrediting bodies, manufacturers, policy makers, regulatory agencies, and standard-setting organizations.
- Conducting research to provide evidence-based safe medication practices.

### Our Vision

To be the premier independent, patient safety organization leading the effort to prevent medication errors and adverse drug events.

## Grow with the ISMP

### Professional Team

One of the many unique benefits of the ISMP Safe Medication Management Fellowship is learning from and working with some of the nation's most respected medication-use experts. Fellows become an integral part of a close-knit, yet wide-ranging team that includes pharmacists, nurses, physicians, and other professionals, all dedicated to making medication use safer.

ISMP's highly devoted and respected professional staff, Board of Directors, and Advisory Board Members represent decades of skill and experience in virtually every facet of medication safety, which can give Fellows unique insight. In addition, Fellows often gain exposure to and work collaboratively with practitioners in every healthcare setting, as well as with leaders from legislative and regulatory arenas, healthcare professional associations, health-system administration, and the pharmaceutical industry.

ISMP's professional team is one of its greatest assets, and can help Fellows gain a comprehensive knowledge base from which to launch their future careers, in addition to making a real and lasting difference in the safety of the nation's medication-use processes.



### Live and Work in an Exciting Metropolitan Area

ISMP's corporate headquarters is located in the suburbs of Philadelphia, PA, in Montgomery County, giving Fellows the opportunity to live and work near an exciting metropolitan area that is centrally located between New York City and Washington, D.C. Philadelphia offers some of the nation's best cultural events, cuisine, and entertainment. For more information on the wide variety of attractions in Philadelphia, visit [www.visitphilly.com](http://www.visitphilly.com).

### Candidate Qualifications and Compensation

ISMP's Safe Medication Management Fellowship is open to applicants who are legally eligible to work in the United States. Applicants must be healthcare professionals with at least one year of postgraduate experience working in a healthcare setting. Pharmacists and physicians who have completed a residency program and nurses with risk management, quality improvement, or patient safety experience are encouraged to apply. Students who have not worked at least one year as a pharmacist, nurse, or physician are not eligible to apply. ISMP seeks dedicated individuals with a strong commitment to improving medication safety, the ability to work in a fast paced and often-changing environment, and a high comfort level with working independently or in a collaborative process.

The 12-month Fellowship offers a stipend, 15 paid time off days, and health benefits for the Fellow. Relocation to the Philadelphia area will depend on the state of the COVID-19 pandemic.

### How to Apply

Applicants to ISMP's fellowship program must submit an online application and the following to be considered: cover letter expressing interest in the fellowship, curriculum vitae/resume, three professional and/or academic letters of reference, and college transcripts. For more information, including the fellowship course outline and how to apply, visit: [www.ismp.org/professional-development/fellowships](http://www.ismp.org/professional-development/fellowships). **Application materials are due no later than March 13, 2022.**

If you have questions or would like to receive more information about the fellowship program, contact ISMP at 215-947-7797 or email [fellowship@ismp.org](mailto:fellowship@ismp.org).

## For More Information

Want to get a better sense of the curriculum for ISMP's Safe Medication Management Fellowship? Visit

**[www.ismp.org/professional-development/fellowships](http://www.ismp.org/professional-development/fellowships)** for an extensive course outline that describes how Fellows work with the ISMP professional team and other partners during their tenure at the Institute.